

Leadership
is about making others
better as a result of your
presence and making sure
that the impact lasts in
your absence.



6th December 2020

Today is the day to **pause and reflect** on the very best leaders you have ever worked with. I'm going to guess that they were best because of their **behaviours** rather than their knowledge. Have you ever been brave enough to ask for a 360 to find out how you are perceived? The best leaders are **open** to this reflection ... and the others dig in their heels to justify why their methods are correct.

I am **thoroughly enjoying** the opportunity this year work with a group of superb leaders on to **ethical leadership**. It has opened conversations that challenge how we gain consistency amongst leadership whilst maintaining a personal perspective.

As part of our development, we recognised our **best leaders** and got in touch with them ... regardless of the years that had past, to **recognise their impact** on our development.

Why don't you send someone that email? What a gift to receive during these tough times. The email that says you *recognise their strengths* and appreciate working with them. BE the leader you want to work alongside!